Towards a Representative Public Service

Statistics as of
December 31st, 2008

Prepared by

Department of Human Resources
Inuit Employment Planning

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	41	3	38	93%	20	53%
Senior Management	155	21	134	86%	30	22%
Middle Management	444	107	337	76%	86	26%
Professional	1224	264	960	78%	251	26%
Paraprofessional	1387	366	1021	74%	720	71%
Administrative Support	582	136	446	77%	414	93%
Total All Employment Categories	**3833**	**897**	**2936**	**77%**	**1521**	**52%**
Departments Totals						
Community & Government Services	333	73	260	78%	115	44%
Culture, Language, Elders & Youth	78	15	63	81%	43	68%
Economic Development & Transportation	135	45	90	67%	46	51%
Education	1190	126	1064	89%	564	53%
Environment	122	34	88	72%	35	40%
Executive & Intergovernmental Affairs	51	23	28	55%	21	75%
Finance	215	75	140	65%	63	45%
Health & Social Services	940	349	591	63%	307	52%
Human Resources	89	22	67	75%	42	63%
Justice	261	56	205	79%	112	55%
Office of the Legislative Assembly	31	5	26	84%	14	54%
Total GN Departments	**3445**	**823**	**2622**	**76%**	**1362**	**52%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	132	27	105	80%	50	48%
Nunavut Housing Corporation	88	25	63	72%	29	46%
Qulliq Energy Corporation	168	22	146	87%	80	55%
Total Agencies, Boards & Corporations	**388**	**74**	**314**	**81%**	**159**	**51%**
TOTAL	**3833**	**897**	**2936**	**77%**	**1521**	**52%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	45	3	42	93%	26	62%
Qikiqtarjuaq	42	3	39	93%	26	67%
Cape Dorset	118	24	94	80%	46	49%
Clyde River	52	7	45	87%	31	69%
Grise Fiord	18	5	13	72%	9	69%
Hall Beach	47	10	37	79%	25	68%
Igloolik	142	27	115	81%	71	62%
Iqaluit	1470	370	1100	75%	426	39%
Kimmirut	35	8	27	77%	17	63%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	144	32	112	78%	76	68%
Pond Inlet	139	22	117	84%	67	57%
Resolute Bay	22	4	18	82%	8	44%
Sanikiluaq	47	9	38	81%	26	68%
Total Baffin	**2325**	**525**	**1800**	**77%**	**857**	**48%**
Arviat	204	42	162	79%	110	68%
Baker Lake	153	23	130	85%	71	55%
Chesterfield Inlet	30	6	24	80%	19	79%
Coral Harbour	55	12	43	78%	27	63%
Rankin Inlet	404	114	290	72%	175	60%
Repulse Bay	41	10	31	76%	17	55%
Whale Cove	33	8	25	76%	16	64%
Total Kivalliq	**920**	**215**	**705**	**77%**	**435**	**62%**
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	0	1	100%	1	100%
Cambridge Bay	266	102	164	62%	72	44%
Gjoa Haven	80	12	68	85%	46	68%
Kugluktuk	134	21	113	84%	61	54%
Kugaaruk	40	8	32	80%	18	56%
Taloyoak	43	8	35	81%	25	71%
Total Kitikmeot	**565**	**151**	**414**	**73%**	**224**	**54%**
Winnipeg	8	0	8	100%	4	50%
Churchill	11	4	7	64%	1	14%
Ottawa	4	2	2	50%	0	0%
Total Other	**23**	**6**	**17**	**74%**	**5**	**29%**
TOTAL	**3833**	**897**	**2936**	**77%**	**1521**	**52%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	16	0	16	100%	7	44%
Middle Management	51	7	44	86%	8	18%
Professional	68	21	47	69%	10	21%
Paraprofessional	159	40	119	75%	61	51%
Administrative Support	36	5	31	86%	28	90%
Total Department	**333**	**73**	**260**	**78%**	**115**	**44%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	20	4	16	80%	7	44%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	0	1	100%	1	100%
Iqaluit	142	33	109	77%	32	29%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	0	0%
Pond Inlet	30	4	26	87%	14	54%
Resolute Bay	2	2	0	0%	0	-
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	2	1	33%	1	100%
Baker Lake	9	0	9	100%	7	78%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	70	16	54	77%	32	59%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	38	9	29	76%	13	45%
Gjoa Haven	0	0	0	-	0	-
Kugluktuk	9	3	6	67%	0	0%
Total Community	**333**	**73**	**260**	**78%**	**115**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	142	33	109	77%	32	29%
Region	191	40	151	79%	83	55%
TOTAL	**333**	**73**	**260**	**78%**	**115**	**44%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	8	1	7	88%	4	57%
Middle Management	9	2	7	78%	5	71%
Professional	34	6	28	82%	17	61%
Paraprofessional	17	5	12	71%	8	67%
Administrative Support	8	1	7	88%	7	100%
Total Department	**78**	**15**	**63**	**81%**	**43**	**68%**

Employment Summary, by Community

Cape Dorset	0	0	0	-	0	-
Iqaluit	37	6	31	84%	18	58%
Igloolik	17	3	14	82%	10	71%
Baker Lake	12	2	10	83%	7	70%
Rankin Inlet	1	1	0	0%	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	11	3	8	73%	8	100%
Total Community	**78**	**15**	**63**	**81%**	**43**	**68%**

Employment Summary, By Headquarters & Region

Headquarters	37	6	31	84%	18	58%
Region	41	9	32	78%	25	78%
TOTAL	**78**	**15**	**63**	**81%**	**43**	**68%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	13	1	12	92%	4	33%
Middle Management	20	5	15	75%	5	33%
Professional	24	12	12	50%	5	42%
Paraprofessional	54	17	37	69%	19	51%
Administrative Support	21	10	11	52%	11	100%
Total Department	**135**	**45**	**90**	**67%**	**46**	**51%**

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	56	22	34	61%	13	38%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	12	3	9	75%	5	56%
Pond Inlet	10	1	9	90%	6	67%
Resolute Bay	1	0	1	100%	0	0%
Arviat	2	1	1	50%	1	100%
Rankin Inlet	27	13	14	52%	9	64%
Cambridge Bay	5	2	3	60%	0	0%
Gjoa Haven	7	1	6	86%	5	83%
Kugluktuk	9	1	8	89%	4	50%
Total Community	**135**	**45**	**90**	**67%**	**46**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	56	22	34	61%	13	38%
Region	79	23	56	71%	33	59%
TOTAL	**135**	**45**	**90**	**67%**	**46**	**51%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	19	2	17	89%	2	12%
Middle Management	116	13	103	89%	32	31%
Professional	527	13	514	98%	137	27%
Paraprofessional	363	76	287	79%	258	90%
Administrative Support	162	22	140	86%	133	95%
Total Department	**1190**	**126**	**1064**	**89%**	**564**	**53%**

Employment Summary, by Community

Arctic Bay	27	1	26	96%	15	58%
Qikiqtarjuaq	24	1	23	96%	14	61%
Cape Dorset	42	1	41	98%	23	56%
Clyde River	36	2	34	94%	22	65%
Grise Fiord	10	1	9	90%	5	56%
Hall Beach	26	1	25	96%	15	60%
Igloolik	55	4	51	93%	27	53%
Iqaluit	215	29	186	87%	66	35%
Kimmirut	21	1	20	95%	11	55%
Nanisivik	0	0	0	-	0	-
Pangnirtung	68	9	59	87%	41	69%
Pond Inlet	67	9	58	87%	32	55%
Resolute Bay	10	1	9	90%	3	33%
Sanikiluaq	32	5	27	84%	17	63%
Arviat	114	20	94	82%	60	64%
Baker Lake	73	5	68	93%	32	47%
Chesterfield Inlet	18	3	15	83%	11	73%
Coral Harbour	30	2	28	93%	17	61%
Rankin Inlet	80	7	73	91%	37	51%
Repulse Bay	25	5	20	80%	8	40%
Whale Cove	19	2	17	89%	10	59%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	56	12	44	79%	22	50%
Gjoa Haven	41	3	38	93%	23	61%
Kugluktuk	52	1	51	98%	26	51%
Kugaaruk	26	1	25	96%	11	44%
Taloyoak	23	0	23	100%	16	70%
Total Community	**1190**	**126**	**1064**	**89%**	**564**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	84	22	62	74%	30	48%
Region	1106	104	1002	91%	534	53%
TOTAL	**1190**	**126**	**1064**	**89%**	**564**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	2	5	71%	0	0%
Middle Management	27	8	19	70%	4	21%
Professional	18	3	15	83%	3	20%
Paraprofessional	59	18	41	69%	23	56%
Administrative Support	9	3	6	67%	4	67%
Total Department	**122**	**34**	**88**	**72%**	**35**	**40%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	4	13	76%	2	15%
Iqaluit	49	15	34	69%	8	24%
Kimmirut	3	1	2	67%	2	100%
Pangnirtung	3	2	1	33%	1	100%
Pond Inlet	8	1	7	88%	4	57%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Arviat	7	1	6	86%	4	67%
Baker Lake	1	0	1	100%	0	0%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	5	3	2	40%	1	50%
Repulse Bay	1	1	0	0%	0	-
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	10	1	9	90%	5	56%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	1	1	50%	1	100%
Total Community	**122**	**34**	**88**	**72%**	**35**	**40%**

Employment Summary, By Headquarters & Region

Headquarters	45	14	31	69%	6	19%
Region	77	20	57	74%	29	51%
TOTAL	**122**	**34**	**88**	**72%**	**35**	**40%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	6	0	6	100%	4	67%
Senior Management	4	2	2	50%	0	0%
Middle Management	9	6	3	33%	2	67%
Professional	11	6	5	45%	5	100%
Paraprofessional	10	3	7	70%	5	71%
Administrative Support	11	6	5	45%	5	100%
Total Department	**51**	**23**	**28**	**55%**	**21**	**75%**

Employment Summary, by Community

Iqaluit	40	19	21	53%	16	76%
Pangnirtung	7	2	5	71%	5	100%
Ottawa	4	2	2	50%	0	0%
Total Community	**51**	**23**	**28**	**55%**	**21**	**75%**

Employment Summary, By Headquarters & Region

Headquarters	44	21	23	52%	16	70%
Regions	7	2	5	71%	5	100%
TOTAL	**51**	**23**	**28**	**55%**	**21**	**75%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	2	3	60%	0	0%
Senior Management	16	3	13	81%	0	0%
Middle Management	31	13	18	58%	4	22%
Professional	39	14	25	64%	3	12%
Paraprofessional	89	26	63	71%	40	63%
Administrative Support	35	17	18	51%	16	89%
Total Department	**215**	**75**	**140**	**65%**	**63**	**45%**

Employment Summary, by Community

Igloolik	17	8	9	53%	8	89%
Iqaluit	140	50	90	64%	28	31%
Rankin Inlet	37	8	29	78%	21	72%
Cambridge Bay	21	9	12	57%	6	50%
Gjoa Haven	0	0	0	-	0	-
Total Community	**215**	**75**	**140**	**65%**	**63**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	140	50	90	64%	28	31%
Region	75	25	50	67%	35	70%
TOTAL	**215**	**75**	**140**	**65%**	**63**	**45%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	33	6	27	82%	4	15%
Middle Management	101	38	63	62%	10	16%
Professional	351	158	193	55%	40	21%
Paraprofessional	289	108	181	63%	138	76%
Administrative Support	163	39	124	76%	115	93%
Total Department	**940**	**349**	**591**	**63%**	**307**	**52%**

Employment Summary, by Community

Arctic Bay	12	1	11	92%	7	64%
Qikiqtarjuaq	13	2	11	85%	8	73%
Cape Dorset	22	10	12	55%	7	58%
Clyde River	11	5	6	55%	5	83%
Grise Fiord	4	3	1	25%	1	100%
Hall Beach	16	9	7	44%	5	71%
Igloolik	22	8	14	64%	11	79%
Iqaluit	324	104	220	68%	69	31%
Kimmirut	8	4	4	50%	4	100%
Nanisivik	0	0	0	-	0	-
Pangnirtung	49	16	33	67%	20	61%
Pond Inlet	20	5	15	75%	10	67%
Resolute Bay	5	0	5	100%	2	40%
Sanikiluaq	10	3	7	70%	6	86%
Arviat	25	3	22	88%	17	77%
Baker Lake	22	11	11	50%	6	55%
Chesterfield Inlet	8	3	5	63%	4	80%
Coral Harbour	17	9	8	47%	6	75%
Rankin Inlet	145	57	88	61%	56	64%
Repulse Bay	12	4	8	67%	6	75%
Whale Cove	9	4	5	56%	4	80%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	0	1	100%	1	100%
Cambridge Bay	96	60	36	38%	14	39%
Gjoa Haven	19	5	14	74%	10	71%
Kugluktuk	25	9	16	64%	10	63%
Kugaaruk	10	5	5	50%	5	100%
Taloyoak	15	5	10	67%	7	70%
Churchill	11	4	7	64%	1	14%
Winnipeg	8	0	8	100%	4	50%
Total Community	**940**	**349**	**591**	**63%**	**307**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	91	27	64	70%	17	27%
Region	849	322	527	62%	290	55%
TOTAL	**940**	**349**	**591**	**63%**	**307**	**52%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	0	10	100%	5	50%
Middle Management	3	1	2	67%	1	50%
Professional	6	1	5	83%	0	0%
Paraprofessional	53	14	39	74%	26	67%
Administrative Support	15	6	9	60%	8	89%
Total Department	**89**	**22**	**67**	**75%**	**42**	**63%**

Employment Summary, by Community

Iqaluit	70	20	50	71%	26	52%
Igloolik	7	0	7	100%	7	100%
Rankin Inlet	6	1	5	83%	5	100%
Cambridge Bay	6	1	5	83%	4	80%
Total Community	**89**	**22**	**67**	**75%**	**42**	**63%**

Employment Summary, By Headquarters & Region

Headquarters	62	12	50	81%	26	52%
Region	27	10	17	63%	16	94%
TOTAL	**89**	**22**	**67**	**75%**	**42**	**63%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	9	2	7	78%	1	14%
Middle Management	26	4	22	85%	7	32%
Professional	28	7	21	75%	4	19%
Paraprofessional	168	35	133	79%	82	62%
Administrative Support	27	8	19	70%	16	84%
Total Department	**261**	**56**	**205**	**79%**	**112**	**55%**

Employment Summary, by Community

Cape Dorset	3	0	3	100%	2	67%
Igloolik	1	0	1	100%	1	100%
Iqaluit	220	46	174	79%	92	53%
Pond Inlet	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	3	2	1	33%	0	0%
Cambridge Bay	4	1	3	75%	2	67%
Gjoa Haven	8	3	5	63%	4	80%
Kugluktuk	15	3	12	80%	6	50%
Coral Harbour	3	0	3	100%	2	67%
Total Community	**261**	**56**	**205**	**79%**	**112**	**55%**

Employment Summary, By Headquarters & Region

Headquarters	108	22	86	80%	41	48%
Region	153	34	119	78%	71	60%
TOTAL	**261**	**56**	**205**	**79%**	**112**	**55%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	19	4	15	79%	7	47%
Administrative Support	6	1	5	83%	5	100%
Total Department	**31**	**5**	**26**	**84%**	**14**	**54%**

Employment Summary, by Community

Iqaluit	29	5	24	83%	13	54%
Rankin Inlet	2	0	2	100%	1	50%
Total Community	**31**	**5**	**26**	**84%**	**14**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	29	5	24	83%	13	54%
Region	2	0	2	100%	1	50%
TOTAL	**31**	**5**	**26**	**84%**	**14**	**54%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	1	6	86%	2	33%
Middle Management	17	3	14	82%	5	36%
Professional	63	13	50	79%	16	32%
Paraprofessional	18	3	15	83%	10	67%
Administrative Support	26	7	19	73%	17	89%
Total Board	**132**	**27**	**105**	**80%**	**50**	**48%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	3	0	3	100%	2	67%
Iqaluit	68	11	57	84%	22	39%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	15	3	12	80%	8	67%
Baker Lake	2	1	1	50%	1	100%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	14	2	12	86%	7	58%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	11	3	8	73%	3	38%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	0	0%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	1	1	0	0%	0	-
Resolute Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Total Community	**132**	**27**	**105**	**80%**	**50**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	14	3	11	79%	7	64%
Region	118	24	94	80%	43	46%
TOTAL	**132**	**27**	**105**	**80%**	**50**	**48%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	7	1	6	86%	1	17%
Middle Management	17	7	10	59%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	49	14	35	71%	17	49%
Administrative Support	12	3	9	75%	9	100%
Total Corporation	**88**	**25**	**63**	**72%**	**29**	**46%**

Employment Summary, by Community

Arviat	35	12	23	66%	16	70%
Cambridge Bay	14	2	12	86%	5	42%
Cape Dorset	25	8	17	68%	4	24%
Iqaluit	14	3	11	79%	4	36%
Rankin Inlet	0	0	0	-	0	-
Total Community	**88**	**25**	**63**	**72%**	**29**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	35	12	23	66%	11	48%
Region	53	13	40	75%	18	45%
TOTAL	**88**	**25**	**63**	**72%**	**29**	**46%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	4	0	4	100%	0	0%
Middle Management	15	0	15	100%	2	13%
Professional	55	10	45	82%	11	24%
Paraprofessional	40	3	37	93%	26	70%
Administrative Support	51	8	43	84%	40	93%
Total Department	**168**	**22**	**146**	**87%**	**80**	**55%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	1	1	50%	1	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	66	7	59	89%	19	32%
Kimmirut	2	1	1	50%	0	0%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	1	1	50%	1	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	33	4	29	88%	17	59%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	14	4	10	71%	6	60%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	1	1	50%	1	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	12	2	10	83%	3	30%
Gjoa Haven	3	0	3	100%	3	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	1	1	50%	1	100%
Total Community	**168**	**22**	**146**	**87%**	**80**	**55%**

Employment Summary, By Headquarters & Region

Headquarters	33	4	29	88%	17	59%
Region	135	18	117	87%	63	54%
TOTAL	**168**	**22**	**146**	**87%**	**80**	**55%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Dec-07	Sep-08	Dec-08	Jun-99	Dec-07	Sep-08	Dec-08
Executive	25	38	40	41	92%	84%	85%	93%
Senior Management	75	142	151	155	77%	89%	88%	86%
Middle Management	110	444	449	444	42%	80%	77%	76%
Professional	308	1239	1292	1224	33%	79%	75%	78%
Paraprofessional	423	1291	1355	1387	34%	75%	72%	74%
Administrative Support	269	617	591	582	42%	78%	75%	77%
Total All Employment Categories	**1210**	**3771**	**3878**	**3833**	**42%**	**78%**	**75%**	**77%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	337	341	333	-	73%	77%	78%
Culture, Language, Elders & Youth	38	77	78	78	26%	74%	73%	81%
Economic Development & Transportation	-	130	134	135	-	71%	66%	67%
Education	113	1174	1179	1190	34%	89%	89%	89%
Environment	-	107	121	122	-	79%	72%	72%
Executive & Intergovernmental Affairs	49	50	50	51	67%	64%	64%	55%
Finance	131	206	214	215	50%	67%	67%	65%
Health & Social Services	73	940	992	940	34%	66%	59%	63%
Human Resources	47	79	89	89	47%	86%	74%	75%
Justice	159	255	261	261	47%	78%	75%	79%
Office of the Legislative Assembly	28	31	31	31	57%	87%	84%	84%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3386**	**3490**	**3445**	**47%**	**77%**	**74%**	**76%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	89	88	88	CGT	74%	73%	72%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	133	132	132	na	77%	79%	80%
Qulliq Energy Corporation	-	163	168	168	-	95%	86%	87%
Total Agencies, Boards & Corporations	**0**	**385**	**388**	**388**	**0%**	**84%**	**81%**	**81%**
TOTAL	**1210**	**3771**	**3878**	**3833**	**42%**	**78%**	**75%**	**77%**

Reviewing Inuit Employment: June 1999 to December 2008

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Dec-07	Sep-08	Dec-08	Jun-99	Dec-07	Sep-08	Dec-08
Executive	na	18	17	20	61%	56%	50%	53%
Senior Management	na	31	35	30	22%	25%	26%	22%
Middle Management	na	86	87	86	24%	24%	25%	26%
Professional	na	264	260	251	41%	27%	27%	26%
Paraprofessional	na	664	681	720	47%	69%	70%	71%
Administrative Support	na	439	412	414	64%	91%	93%	93%
Total All Employment Categories	**0**	**1502**	**1492**	**1521**	**44%**	**51%**	**51%**	**52%**

Departments Totals

Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	103	118	115	-	42%	45%	44%
Culture, Language, Elders & Youth	9	36	37	43	90%	63%	65%	68%
Economic Development & Transportation	-	49	46	46	-	53%	52%	51%
Education	18	557	540	564	47%	53%	51%	53%
Environment	-	37	34	35	-	44%	39%	40%
Executive & Intergovernmental Affairs	15	21	24	21	45%	66%	75%	75%
Finance	28	60	70	63	43%	43%	49%	45%
Health & Social Services	8	325	306	307	32%	52%	52%	52%
Human Resources	15	43	43	42	68%	63%	65%	63%
Justice	27	97	102	112	36%	49%	52%	55%
Office of the Legislative Assembly	11	13	14	14	69%	48%	54%	54%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1341**	**1334**	**1362**	**44%**	**51%**	**51%**	**52%**

Agencies, Boards & Corporations Totals

Nunavut Housing Corporation	CGT	28	28	29	CGT	42%	44%	46%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	46	50	50	na	45%	48%	48%
Qulliq Energy Corporation	-	87	80	80	-	56%	55%	55%
Total Agencies, Boards & Corporations	**0**	**161**	**158**	**159**	**na**	**50%**	**50%**	**51%**
TOTAL	**220**	**1502**	**1492**	**1521**	**44%**	**51%**	**51%**	**52%**

Intern* Employment as of December 31, 2008

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	4	1	25%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	3	3	100%
Education	0	0	-
Environment	0	0	-
Executive & Intergovernmental Affairs	1	0	0%
Finance	8	2	25%
Health & Social Services	0	0	-
Human Resources	1	1	100%
Justice	7	3	43%
Office of the Legislative Assembly	0	0	-
Total Departments	**24**	**10**	**42%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**24**	**10**	**42%**

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of December 31, 2008

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	30	20	67%
Culture, Language, Elders & Youth	6	3	50%
Economic Development & Transportation	20	16	80%
Education	30	26	87%
Environment	13	8	62%
Executive & Intergovernmental Affairs	5	2	40%
Finance	20	18	90%
Health & Social Services	214	126	59%
Human Resources	15	9	60%
Justice	68	30	44%
Office of the Legislative Assembly	4	4	100%
Total Departments	**425**	**262**	**62%**
Agencies, Boards & Corporations			
Nunavut Arctic College	53	11	21%
Nunavut Housing Corporation	9	4	44%
Quilliq Energy Corporation	15	11	73%
Total Agencies, Boards & Corporations	**77**	**26**	**34%**
Total	**502**	**288**	**57%**